

1:00-8:30 PM	September 19, 2024
1:00 - 1:30 PM Manley College Center June Gary Hopps Atrium	Welcome and opening remarks Dr. Helene Gayle, President, Spelman College Moderator: Dr. Marsha Ershaghi, Managing Director, Tapestry Networks
1:30 – 2:45 PM Manley College Center June Gary Hopps Atrium	Cultivating Leadership for Tomorrow's Workplace Organizations and boards are confronting major shifts in workplace norms, including redefining the employee-employer relationship, changing expectations for work-life balance, increased emphasis on the role of values, and eroding trust. Global demographic dynamics, policy and regulatory changes, and new technologies present opportunities for innovation and challenges for talent management. Moderator: Dr. Marsha Ershaghi, Managing Director, Tapestry Networks <i>*Group photo will be taken immediately following this session.</i>
2:45 – 3:00 PM	Break
3:00 – 4:30 PM Manley College Center June Gary Hopps Atrium	Addressing Talent in the Healthcare Industry Already facing a talent crisis, healthcare employment is expected to grow by 13% in the next decade, accounting for 45% of all newly created jobs. This comes at a time of the impending mass retirement of baby boomers while technology and new business models in healthcare are changing the competitive landscape. Moderator: Dr. Lindee Goh, Managing Director, Tapestry Networks <i>With the support of Health Equity Scholars Program and Pandemic Center, Brown University School of Public Health</i>
4:30 – 4:45 PM	Break
4:45 – 6:15 PM Manley College Center June Gary Hopps Atrium	Navigating the Intersection of Talent, Technology and Communication Emerging technologies could disrupt 44% of workers' skills in the next five years, requiring leaders to rethink how to develop and retain talent. Technology is creating new ways for individuals to build nontraditional careers; the creator economy is expected to reach some \$500 billion by 2027. This digitally fluent culture is driving greater transparency, with major consequences for brand identity and corporate reputation. Moderator: Dr. Eric Baldwin, Executive Director, Tapestry Networks
6:15 – 7:00 PM Camille Olivia Hanks Cosby Academic Center Lobby	Networking Reception <i>All participants are invited to the networking reception.</i>
7:15 – 8:30 PM Manley College Center June Gary Hopps Atrium	Reflections Dinner – Invitation only Moderator: Jonathan Day, Chief Executive, Tapestry Networks

**All events include student participation, except the Reflections Dinner.*

For the full agenda and list of participants, scan the following using your camera application:



Password: Spelman

Tapestry Networks discussions are held under a modified version of the Chatham House Rule. A summary synthesizing the key themes from Reimagining the Future of Talent will be published and shared. Summaries will include the names of participants and their company affiliations, but nothing will be attributed to any individual or institution. Participant views shared at Reimagining the Future of Talent are their own and do not necessarily represent those of any institution or organization.

Please note that photographs will be taken throughout Reimagining the Future of Talent. These will be used by the Spelman College and Tapestry Networks in post-event publications, on the website, and in social media.

tapestry
NETWORKS

Tapestry Networks brings senior leaders together to learn and to shape solutions to today's most pressing challenges. We are a trusted convener of board directors, executives, policymakers, and other stakeholders, connecting them with information, insight, and each other.



Spelman College, a historically Black college and a global leader in the education of women of African descent, is dedicated to academic excellence in the liberal arts and sciences and the intellectual, creative, ethical, and leadership development of its students.

More information/press inquiries:

Laura Koski

Project and Event Manager

Tapestry Networks

lkoski@tapestrynetworks.com

Denise Ward

Associate VP for Communications and Marketing

Spelman College

deniseward@spelman.edu

To contact student participants: Darryl Holloman, Vice President for Student Affairs, dholloman@spelman.edu

[#futureoftalent](https://twitter.com/futureoftalent)